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## CORPORATE SAFETY, HEALTH AND ENVIRONMENTAL POLICY

### **Policy Highlights**

1. All teammates are expected to know and follow expectations around SHE in their respective facilities and offices.
2. There are no tasks at Oil-Dri so critical that anyone should risk harm to people or environment trying to do them.

### **Statement of Purpose**

The purpose of this policy is to define Oil-Dri's commitment to safety.

### **Scope**

This policy applies to all teammates of Oil-Dri Corporation of America and its domestic subsidiaries.

Oil-Dri Corporation of America is committed to providing a safe workplace for all of our teammates, visitors and contractors. Together, we make up a thriving, close-knit, global community that feels more like family than a workplace. We value and respect each and every teammate. There are no tasks at Oil-Dri so critical that anyone should risk hurting themselves trying to do them. We are committed to:

- Compliance with all relevant federal, state, and local regulations regarding safety & health.
- Training and coaching our teammates on all potential hazards and risks associated with performing their job responsibilities.
- Continuous improvement of our systems and programs through regular audits and inspections.
- A proactive safety culture that encourages teammates to regularly identify at-risk conditions and behaviors and corrects them in real-time.
- Investigation all incidents and near-misses to root cause and developing corrective and preventative actions that prevent recurrence.
- Holding ourselves, our teammates and those perform work on our behalf to working safely to achieve the objectives of the company by adhering to all policies and procedures.



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We Care is our moral system and the values that we hold our teammates accountable to. Our commitment to safety is a demonstration of how WE CARE about our teammates.